



Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

1: Proposal

Requirement	Detail
Title of proposal	Waste Management 3 year Plan (2022-2025)
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Project Plan
What is the objective of this proposal?	Set out projects to transform waste management services across North Northamptonshire
Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)	No – Consultation will arise as each project comes forward
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	n/a
What processes are in place to monitor and review the impact of this proposal?	n/a
Who will approve this proposal? (Committee, CLT)	Executive (Meeting - 15/09/22)

2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
Age Different age groups that may be affected by the proposal in different ways.	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Sex Is one sex affected more than another or are they affected the same?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Disability It is likely to have an effect on a particular type of disability? Why?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Gender Reassignment Will there be an impact on trans males and/or trans females?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Race Are people from one ethnic group affected more than people from another ethnic group?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
Sexual Orientation Are people of one sexual orientation affected differently to people of another sexual orientation?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Marriage & Civil Partnership Are people in a Marriage or Civil Partnership treated less favourably?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Pregnancy & Maternity Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Religion or Belief Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral
Health & Wellbeing 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards).	No Impact from agreeing project plan in this document – separate ESA/EQIA will be done for individual project delivery	n/a - separate ESA/EQIA will be done for individual project delivery	Neutral

3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	No Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	No If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	No
Is this document going to be published with the relevant report?	Yes

4: Ownership

Question	Response
Directorate	Place & Economy
Service area	Highways & Waste – Waste
Lead officer's name	Graeme Kane
Lead officer's job title	Assistant Director Highways & Waste
Lead officer's contact details	Graeme.kane@northnorthants.gov.uk
Lead officer's signature	
Date completed	11/08/22

Completed forms must be sent to Equalities@northnorthants.gov.uk